

2021 Call for Nominations to the ADWA Board

DEADLINE: APRIL 30!

The Alberta Disability Workers Association continues to be YOUR professional association. Our main priority is the promotion and development of a skilled workforce that is respected and fairly compensated. ADWA board directors take an active role in educating the government and advocating for better compensation, educational opportunities, and our members' safety. Board members represent ADWA as a voice for disability workers on workforce and service provider councils in some regions and on other advisory groups. When invited, board directors make numerous presentations to various audiences, including students in post-secondary institutions and community organizations across Alberta. Our directors commit to participating in daytime board and committee meetings to develop strategies to move ADWA's goals forward. On average, ADWA board director activities require 10-12 hours a month. Does this sound like something you'd like to do or a good fit for someone you know? Nominate yourself or another member to the ADWA board. We have a number of seats available to represent the province of Alberta. The Nominations Committee will review candidates' information to ensure a reasonable match with ADWA's needs.

What ADWA Needs. Your board strives to bring together people with various backgrounds and experiences that benefit our membership in various ways. We are actively seeking board members that have a variety of different skill sets, including those with the following:

- **Direct Support Experience:** Disability workers fill a variety of roles and support diverse needs. ADWA aims to have that diversity and varied perspectives reflected in conversations at the board table.
- Financial and/or accounting background to take on the Finance Committee chair's role and provide oversight in all areas of finance.
- Anyone who is a member in good standing supported by their employer to be actively involved in the initiatives of ADWA and that is interested in taking a more active role in the operations of ADWA.

The Nominations Committee welcomes candidates from any part of Alberta. Meetings for the board and committees are currently held via MS Teams, and no travel is required at this time. Over the next year, your board's main work will include presenting and working with the sector to discuss our efforts to implement a certification process, engagement with government and other stakeholders to further our advocacy efforts, and continued work on creating the right infrastructure to support a large membership organization and promoting our professional association and certification throughout Alberta. Political savvy and connections, strategic thinking skills, policy development, advocacy experience, and the time to build healthy working relationships with government and other stakeholders will be beneficial. Your commitment and support to work with ADWA with the above actions are much needed.

What ADWA Offers. Your board includes people with broad skill sets and experience who are generous in sharing what they have learned. As a result of your involvement, you will gain knowledge about what is happening that affects disability workers and sharpen your skills

in collaboration, political advocacy, member engagement, and/or communication, depending on your interests. If you are passionate about the advancement of disability work as a profession, you will find ADWA board membership rewarding.

How to Answer the Call. ADWA members in good standing who wish to be on the board must submit their nomination by April 30th, 2021.

Please include the following information with your nomination:

- Name and contact information (e-mail, mailing address, the best phone number to call)
- Reasons why you want to be on the ADWA board
- What you have to offer (summary of your community connections, committee work, government relations/advocacy, as well as your experience and skills).

Forward this information to nominations@adwa.ca. If you nominate someone else, that person must also send us an e-mail confirming they are willing to have their name put forward for nomination.

As spring awaits us continue to stay healthy.

Your ADWA Board of Directors